Elite Semiconductor Microelectronics Technology Inc.
Health and Safety Policy

ESMT as a professional IC design company, we strive to enhance workplace health and safety, foster a corporate culture that engages all employees, and achieve our goal of minimising Occupational Health and Safety (OHS) impacts, we continuously implement the following policies:

- Comply with OHS regulations and create a safe working environment.
- Implement risk assessment and management to eliminate hazards and reduce risks.
- Strengthen the continuous management of OHS and provide clear communication channels.
- Fulfill corporate social responsibility by pursuing continuous improvement and performance enhancement.

Chairman Ming-Chien Chang 1/4 2016