ESMT 晶豪科技股份有限公司
Elite Semiconductor Microelectronics Technology Inc.

Board Member

The board of directors of ESMT (Elite Semiconductor Microelectronics Technology Inc.) is composed of ten professionals with extensive management and operational experience. To strengthen the board's functions and operational efficiency, five independent directors have been appointed. The information regarding the board members is as follows:

Title	Name	Date Elected	Professional background and experience
Chairman of the Board	Ming-Chien Chang	2025.6.10	Holds a master’s degree from the Institute of Electronics at National Chiao Tung University, previously served as Manager of the Device Department at Vanguard International Semiconductor Corporation. Possesses expertise in technological development, factory operations, organizational management, industry knowledge, and operational judgment required by listed companies, along with foundational capabilities for sustainable business operations.
Director	Hsing-Hai Chen	2025.6.10	Holds a master’s degree from the Institute of Applied Physics at National Tsing Hua University, previously served as Chairman and CEO of Elite Semiconductor Microelectronics Technology Inc. and as Plant Manager/Product Development Associate at Vanguard International Semiconductor Corporation. Possesses expertise in technological development, factory operations, organizational management, industry knowledge, and operational judgment required by listed companies, along with foundational capabilities for sustainable business operations.
Director	Yeong-Wen Daih	2025.6.10	Holds a master’s degree from the Institute of Electronics at National Chiao Tung University, previously served as Manager at Vanguard International Semiconductor Corporation. Possesses expertise in technological development, factory operations, organizational management, industry knowledge, and operational judgment required by listed companies, along with foundational capabilities for sustainable business operations.
Director	Kuan-Chun Chang	2025.6.10	Holds a master’s degree from the Department of Electrical Engineering at National Cheng Kung University, previously served as Assistant Manager at Vanguard International Semiconductor Corporation. Possesses expertise in technological development, factory operations, organizational management, industry knowledge, and operational judgment required by listed companies, and is capable of presenting relevant corporate governance and operational management suggestions and policies as needed to the Company’s Board of Directors.

Director	Ming-Lin Shieh (Shanyi investment Co. Ltd. Legal Representative)	2025.6.10	Holds a master's degree in Business Administration from National Taiwan University, currently serves as Director and President at Powerchip Investment Holding Corporation. Possesses expertise in technological development required by listed companies, is well versed in technological development of the semiconductor industry chain, organizational management, industry knowledge, and operational judgment, along with foundational capabilities for sustainable business operations.
Independent Director	William W. Shen	2025.6.10	Holds a Ph.D. in Accounting from Purdue University, USA, currently serving as a Professor in the Department of Finance and Taxation at National Taichung University of Science and Technology, Independent Director of Ennostar Inc., and Independent Director of Innostar Service, Inc. Possesses expertise in corporate governance, accounting information, financial analysis, and insights into industry development and technological applications, which will enhance the quality of corporate governance of the board and the supervisory functions of the audit committee.
Independent Director	Bing-Yue Tsui	2025.6.10	Holds a Ph.D. from the Institute of Electronics at National Chiao Tung University, currently serving as a Professor at the Institute of Electronics at National Yang Ming Chiao Tung University, Consultant at the Taiwan Branch of Diodes Incorporated, Supervisor of The Electronics Devices and Material Association, and Independent Director, Episil-Precision Inc. The company continues to leverage his cross-industry management service experience and perspectives from different sectors, enabling him to provide diverse opinions on operations and management in a timely manner. This enhances the diversity of perspectives in the company's operational and management strategies, thereby improving the supervisory and management quality of the board and audit committee.
Independent Director	Tai-Haur Kuo	2025.6.10	Holds a Ph.D. in Electrical Engineering from the University of Maryland, USA, currently serving as a Professor in the Department of Electrical Engineering at National Cheng Kung University. Possesses expertise in operational management, offering capabilities in industry analysis and integration, risk management, and management decision-making. When exercising the duties of an independent director and audit committee member, his expertise in technology industry management can be utilized to enhance the quality of corporate governance of the board and the supervisory functions of the audit committee.
Independent Director	Cheng-Yan Chien	2025.6.10	Holds an MBA from Emory University, USA, previously served as Vice President of the Taipei Branch of JPMorgan Chase Bank, Associate Manager at Vate Technology Co., Ltd., President of Anfu Solutions, and Independent Director of Eon Silicon Solution Inc. Possesses analytical and management capabilities in

			corporate governance, financial accounting, business, marketing, and industrial technology, which will enhance the quality of corporate governance of the board and the supervisory functions of the audit committee. Currently serving as an independent director in the second term, not exceeding three terms.
Independent Director	Yu-Kuan Lin	2025.6.10	Holds an EMBA with Accounting Concentration from National Chengchi University, previously served as a CPA at PricewaterhouseCoopers Taiwan, currently serves as Independent Director of Intelligo Technology Inc. and TaiRx, Inc. and Viking Tech Corporation. Possesses analytical and managerial capabilities in corporate governance, financial accounting, law, and industrial technology, and can provide timely, diverse perspectives on business operations and management, which can enhance the Board of Directors' corporate governance quality and strengthen the Audit Committee's supervisory function.

To achieve the goal of corporate governance, the primary functions of this company's Board of Directors include:

1.Planning the company's future development direction

2.Establishing effective and appropriate internal control systems

3.Appointing and supervising managers

4.Reviewing the company's management decisions and operational plans

5.Reviewing the company's financial objectives

6.Ensuring the company's compliance with relevant laws and regulations

7.Supervising and managing risks faced by the company

8.Appointing certified public accountants (CPAs)