ESMT 晶豪科技股份有限公司

Elite Semiconductor Microelectronics Technology Inc.

Nominating Committee member information and the Committee operation

I. State the qualification and duties of committee members

1. The Committee shall comprise at least 3 directors appointed by the Board of Directors, and half of the members shall be independent directors.
   The term of the Committee members shall end at the same time as that of the Board of Directors that appointed the members.
2. The Nominating Committee shall exercise the care of a prudent administrator to faithfully perform the following duties and present its recommendations to the Board of Directors for discussion:
   a. Formulate and review the election criteria and succession plan for the Directors and the Manager, including their composition and qualification criteria.
   b. Select and review the potential candidates, assess the independence of independent directors and propose a list of candidates to the BOD.
   c. Develop and review the establishment, duties and operation of each committee under the BOD, and review the qualifications and potential conflicts of interests of each committee member.
   d. Formulate and implement the continuing education program for Directors.
   e. Other matters to be conducted by the Committee according to the Board of Directors' resolution.

II. The professional qualifications, experience and operation of the Nominating Committee members are as follows:

(I) The Nominating Committee of the Company consists of 5 members.

(II) Term of office:: June 23, 2025 to June 9, 2028. A total of 2 meetings (A) were conducted by the Nominating Committee in the most recent financial year, where the qualifications , experience, and attendance of the members are as follows:

Title	Name	Professional background and experience	Attendance Count	By Proxy	Attendance Count	Remarks
Convenor and independent Director	William W. Shen	Holds a Ph.D. in Accounting from Purdue University, USA, currently serving as a Professor in the Department of Finance and Taxation at National Taichung University of Science and Technology, Independent Director of Ennostar Inc., and Independent Director of Innostar Service, Inc. Possesses expertise in corporate governance, accounting information, financial analysis, and insights into industry development and technological applications, which will enhance the quality of corporate governance and the supervisory functions of the Nominating Committee.	2	-	100%	Re-elected on June 23, 2025
Member and independent Director	Bing-Yue Tsui	Holds a Ph.D. from the Institute of Electronics at National Chiao Tung University, currently serving as a	2	-	100%	Re-elected on June

		Professor at the Institute of Electronics at National Yang Ming Chiao Tung University, Consultant at the Taiwan Branch of Diodes Incorporated, Supervisor of The Electronics Devices and Material Association, and Independent Director, Episil-Precision Inc. The company continues to leverage his cross-industry management service experience and perspectives from different sectors, enabling him to provide diverse opinions on operations and management in a timely manner. This enhances the diversity of perspectives in the company’s operational and management strategies, thereby improving the supervisory and management quality of the board and Nominating Committee.				23,2025
Member and independent Director	Yu-Kuan Lin	Holds an EMBA with Accounting Concentration from National Chengchi University, previously served as a CPA at PricewaterhouseCoopers Taiwan, currently serves as Independent Director of Intelligo Technology Inc. and TaiRx, Inc. and Viking Tech Corporation. Possesses analytical and managerial capabilities in corporate governance, financial accounting, law, and industrial technology, and can provide timely, diverse perspectives on business operations and management, which can enhance the Nominating Committee’ corporate governance quality and strengthen the Nominating Committee’s supervisory function.	–	–	100%	Newly elected on June 23,2025
Member and Chairman of the Board	Ming-Chien, Chang	Holds a master’s degree from the Institute of Electronics at National Chiao Tung University, previously served as Manager of the Device Department at Vanguard International Semiconductor Corporation. Possesses expertise in technological development, factory operations, organizational management, industry knowledge, and operational judgment required by listed companies, along with foundational capabilities for sustainable business operations.	2	–	100%	Re-elected on June 23,2025
Member and Director	Hsing-Hai Chen	Holds a master’s degree from the Institute of Applied Physics at National Tsing Hua University, previously served as Chairman and CEO of Elite Semiconductor Microelectronics Technology Inc. and as Plant Manager/Product Development Associate at Vanguard International Semiconductor Corporation. Possesses expertise in technological development, factory operations, organizational management, industry knowledge, and operational judgment required by listed	2	–	100%	Re-elected on June 23,2025

		companies, along with foundational capabilities for sustainable business operations.				

Other Matters:

Specify the Nominating Committee's major motions of the meeting date, term, meeting content, member suggestions, dissenting opinions, resolution, and the Company's response toward the member opinions.

Date and term of the Meeting	Resolution content and results
7th meeting of the 2nd term 2025.02.26	1. The 2025 Annual Director and Manager Continuing Education Plan for the Company. 2. Proposed list of nominees for the Company's 10th BOD.
	Nominating Committee opinion: No objections or qualified opinion. Resolution: Approved without objection by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: Submitted to the Board of Directors for approval by all the directors in attendance.
8th meeting of the 2nd term 2025.04.02	1. Nominations for new general directors of the company's 10th BOD have been proposed.
	Nominating Committee opinion: No objections or qualified opinion. Resolution: Approved without objection by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: Submitted to the BOD for approval by all the directors in attendance.
1st meeting of the 3rd term 2026.02.26	1. The 2026 Annual Director and Manager Continuing Education Plan for the Company.
	Nominating Committee opinion: No objections or qualified opinion. Resolution: Approved without objection by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: Submitted to the Board of Directors for approval by all the directors in attendance.
2nd meeting of the 3rd term 2026.03.24	1. Recommendation proposal for the nomination list of candidates for the financial officer position. 2. Recommendation proposal for the nomination list of candidates for the accounting officer position.
	Nominating Committee opinion: No objections or qualified opinion. Resolution: Approved without objection by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: Submitted to the BOD for approval by all the directors in attendance.